SITA

VACANCY		

REFERENCE NO	:	VAC05003
JOB TITLE	:	Senior Business Analyst - CALMIS
JOB LEVEL	:	D2
SALARY	:	R 467,299 - R 778,832
REPORTS TO	:	Senior Business Analyst- Corporate systems Team Lead
DIVISION	:	ADM
Department	:	IFASS
LOCATION	:	SITA Erasmukloof
POSITION STATUS	:	Permanent (Internal & External)

Purpose of the job

To provide specialised Functional Application Support service according to service elements as specified in the applicable service level agreements. This role manage and execute projects to develop and maintain business architecture, including business requirements and business modelling, in accordance with ICT standards and the enterprise architecture for Government.

Key Responsibility Areas

- Manage team/s to ensure effective and efficient operations and that all the resources are utilised optimally. This must be done in accordance with SITA Policy Framework.
- Manage, develop and implement Architectural and Governance mechanisms for the Requirements Analysis and Design section to improve interoperability of government systems and quality of services and deliverables.
- Manage business analysis and design projects spanning multiple environments to ensure that it is successfully delivered.
- Manage and develop business analysis and design workpackages for integrated software components, taking into consideration SITA's software development stack and doing this in accordance with ICT standards and the enterprise architecture for Government
- Manage and model Target Business Solution Specification in accordance with ICT standards and the enterprise architecture for Government
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- Participate in procurement of integrated IT solutions in accordance with ICT standards and the enterprise architecture for Government, and within the SITA Supply Chain Management governance framework.
- Participate in execution of comprehensive software test activities in accordance with SITA Test Methods and Testing Techniques using SITA approved Testing Tools.
- Participate in packaging and releasing of integrated IT software components in accordance with ICT standards and the enterprise architecture for Government.
- Ensure that resources (including self) are kept abreast of the latest industry developments and ensure that appropriate technologies are used for knowledge management so as to ensure innovation and improved productivity.

Qualifications and Experience

Minimum Qualifications: 3-year National Higher Diploma / Degree in an ICT related field (Computer Science, Information Systems, Technology and Engineering) or equivalent Qualification

Experience: 6 – 7 years' experience in the ICT field, including IT Governance, IT planning, systems design / procurement, and implementation of integrated solutions across multiple hardware and software platforms with management and operational responsibility in a large corporate/public sector organisation, including experience in:

- Business analysis, business process management and business process engineering/reengineering.
- Experience in business modelling.
- Experience in business architecture.
- Experience in integrated solution designs.
- Knowledge of Department of Defence Logistics and CALMIS systems will be an added advantage.

Technical Competencies Description

Knowledge of: Corporate Governance; ICT Governance and Compliance; Development Methodologies; Programming Languages; Development, Implementation and Integration Methodologies, including Testing, Packaging and Release; IT Quality Management; Business Process Management; General Management, including Business, Human Resource Management and General Financial Management; ICT Procurement practices; IT Security and ICT Standards; Legislative environment and IT Legislation; COTS (Commercial of the Shelf) Products; OSS (Open Source Software) Products; Project Management; Application Maintenance and Support; Hosting and Converged Communication; Enterprise architecture framework (TOGAF, Zachman, FEAF, MODAF, GWEA Framework, MIOS).

Skills: Security (Software and Technologies); Interfacing and Integration (Middleware Technologies); Development methodologies (RUP, OpenUp, Agile), SDLC (ISO\IEC12207) Quality Management (ISO9001, CMMI); Entity Relationship Diagrams; Governance Processes and Standards

(COBIT, ITIL, UML); Business Modelling methodologies (BPMN, BPEL); IT Software Testing, Packaging and Release.

How to apply

Internal candidates must apply using this email address: Lindi.internalrecruitment@sita.co.za

External candidates must apply using this email address: Lindi.recruitment@sita.co.za

Closing Date: 03 February 2021

Disclaimer

SITA is an Employment Equity employer and these positions will be filled based on Employment Equity Plan. Preference will be given to members of designated groups.

- If you do not hear from us within two months of the closing date, please regard your application as unsuccessful;
- Applications received after the closing date will not be considered. Please clearly indicate the reference number of the position you are applying for;
- It is the applicant`s responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA);
- Only candidates who meet the requirements should apply;
- SITA reserves the right not to make an appointment;
- Appointment is subject to getting a positive security clearance, the signing of a contract of employment verification of the applicant's documents (Qualifications) and reference checking;
- Correspondence will be entered into with shortlisted candidates only; and